WHAT IS CLAIMED IS:

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1. An organization information management system comprising:

an organization information management apparatus having an organization unit recording unit for recording information for specifying an organization unit and output information from the organization unit by correlating to each other, and a classified management information recording unit for recording said output information from the organization unit, information for specifying class, and spec information required to a person who belongs to the organization by correlating to each other;

a human resource database for recording said information for specifying the organization unit, said information for specifying class, information for specifying a person, and the spec information required to said specified person; and

an education plan generating apparatus having an evaluation value calculating unit for calculating an evaluation value by carrying out a predetermined evaluation value processing for generating an education plan based on the evaluation value obtained by said evaluation value calculating unit and the spec information recorded in said organization information management apparatus.

- 2. The organization information management system as cited in claim 1, wherein; said organization unit recording unit of said organization information management apparatus records input information as an input for said organization unit, support input information relating to a support received for outputting said output information, and support output information relating to a support done to the other organization unit for outputting said output information by correlating to each other.
- 25 3. The organization information management apparatus which constitutes the organization information management system as cited in claim 1 or claim 2.
 - 4. The education plan generating apparatus which constitutes the organization information management system as cited in claim 1 or claim 2.
 - 5. A program for making a computer function as the organization information

management system as cited in claim 1 or claim 2.

6. A program for making a computer function as the organization information management apparatus as cited in claim 3.

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- 7. A program for making a computer function as the education plan generating apparatus as cited in claim 4.
- 8. An information recording medium to which the program as cited in any one of claim 5, claim 6 and claim 7.